



ORWELL YACHT CLUB

Anti-Bullying Policy

The Orwell Yacht Club is committed to providing a caring, friendly and safe environment for all children taking part in Club activities, so they can have fun and develop their skills in a relaxed and secure atmosphere. **Bullying of any kind is unacceptable at our Club.** If bullying does occur, all children should be able to tell, and know, incidents will be dealt with. Anyone who knows bullying is happening is expected to tell someone who can do something about it.

The objective of this Policy is to prevent bullying occurring, however, in the event that it does, to provide a mechanism where it can be quickly brought to the attention of the OYC voluntary staff or the Welfare Officers, who can investigate the situation and work with both the victim and the bully in order to resolve the problem.

For guidance in recognising bullying, see Appendix – What is bullying?

Procedures:

If anyone, either sailor or adult, suspects that bullying is taking place it is expected of them that they inform an appropriate person. This can be a parent, OYC volunteer/Instructor or the Club Welfare Officers. This person will then follow the procedure below:

- Interviews will be conducted with all children being accompanied by a parent or responsible adult.
- The child who is alleged to be bullying will be asked to explain his or her behaviour and consider the consequences of it both to themselves and others. They may be asked to genuinely apologise. If possible the children will be reconciled.
- All incidents will be reported to the Welfare Officers and kept on record to monitor any future reports.